

Pop Warner Little Scholars, Inc.

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<u>MEMO</u>

TO:

Pop Warner League Contacts

FROM:

Beth S. Dietz, National Pop Warner

RE:

2021 Sterling Volunteers Background Check Procedures

DATE:

March 2021

In accordance with Pop Warner's Child Protection Policy, background checks must be performed annually prior to the start of the volunteer's service with Pop Warner. Please review the Pop Warner background screening rules and procedures at www.popwarner.com.

Sterling Volunteers is the official background screening provider of Pop Warner and we continue to work together to promote safer coaching environments. Once your account is approved and set-up, you will have access to their innovative platform, quality checks, multi-state screening services, highly discounted pricing and free resources to help streamline efficiencies and mitigate risk for your Pop Warner Leagues and Associations.

Setting up your **LEAGUE** Account with Sterling Volunteers can be done in 2 easy steps:

STEP 1: Sign-up for a Sterling Volunteers LEAGUE account here: GET STARTED

Already have a Sterling Volunteers active account?

Your account is still valid and you do <u>not</u> need to sign up for a new account. Proceed **HERE** to log-in to your Sterling Volunteers account.

You can also contact **Troy Gerber** directly at Sterling Volunteers for any help needed: troy.gerber@sterlingvolunteers.com | 0: 646.829.3374

STEP 2: After you register, please email your logo and Associations list with contact information to: popwarner@sterlingvolunteers.com

Please note that when signing up for the first time, if all of documents received are completed correctly, it will only take <u>up to 3 business days</u> to set up your account. You can start screening immediately thereafter. However, please plan accordingly and leave yourself enough time to perform the checks *prior* to the start of the season.

Once all background checks are completed, leagues must sign and file the current annual League Affidavit of Compliance found on the Pop Warner website affidavits with the National Office. The Association Affidavit should be sent to and retained by the League. Any association affidavits received by national will be returned to the league. The Deadline for receipt of league affidavits at the National Office is October 1, 2021. We can accept either a fax or e-mail as long as it is legally signed by the League Official.

If you have any questions, please contact me at 215-752-2691 x122.

Thank you







Safety Quality Efficiency Peace of Mind

Significantly Discounted Partner Pricing

Quality Background Checks



Sterling Volunteers, Pop Warner's exclusive and trusted screening partner, continue to work together to create safer coaching environments. We are offering special lowered pricing on quality and compliant background checks without sacrificing the integrity of the check - ultimately giving leagues and associations peace of mind.

BACKGROUND CHECK OPTIONS

BASIC + LOCATOR SELECT

\$6.75/COACH

- SSN Trace
- DOJ National Sex Offender Registry (NSOPW)
- Validated Nationwide Criminal Search
- OFAC Terrorist Watch list
- Locator Select (Sterling Proprietary)
- Free monthly Nationwide & Sex Offender updates - valid for first 12 months

ADVANCED

\$11.00/COACH

- SSN Trace (optional)
- DOJ National Sex Offender Registry (NSOPW)
- Validated Nationwide Criminal Search
- OFAC Terrorist Watch list
- Current County/State of Residence Search
- Free monthly Nationwide & Sex Offender updates - valid for first 12 months

CLICK HERE TO GET STARTED



Troy Gerber | Sports Sales Leader | o: 646.829.3374 | Troy.Gerber@SterlingVolunteers.com





Quality Safety Efficiency





WORKING TOGETHER

Is your League Protected from Internal Risks?



Quality Screening for Peace of Mind

Pop Warner and Sterling Volunteers are partnered to provide Pop Warner leagues with secure, high-quality background checks. Through this partnership, we can help your Leagues and Associations onboard trustworthy coaches, reduce screening costs and provide peace of mind - enabling you to make a greater impact, and help promote safer coaching.

The Sterling Volunteers Advantage



Cost Saving Measures

Split the cost with your coaches or allow for optional contributions which will help cover the cost of the check. Coaches can also securely share their background check at no cost with other nonprofits.



Monthly Updates for Added Security

Free monthly Nationwide & Sex Offender updates for the first year so you have the added security of monitoring your coaches for new criminal records.

More Benefits

Special Discounted Partner Pricing

Get Results Quickly

Sterling advanced technologies helps ensure fast and accurate turn-a-round times (most checks are completed in less than 24 hours).

Built-in Compliance

Sterling is a compliant expert (so you don't have to be), and we handle obligations under the Fair Credit Reporting Act (FCRA).

Easy Coach Management

Manage your background screening program with a simple, intuitive FREE online dashboard.

FREE to Sign-Up

We have waived the account set-up fee for all Pop Warner leagues.

LEARN MORE

Contact Troy Gerber Sports Sales Leader

o: 646.829.3374 | m: 612.581.3016 troy.gerber@sterlingvolunteers.com



Quality
Safety
Peace of Mind





Evaluating Quality

Strengthen a BASIC level search with Locator Select

Do you know where your Coaches have lived, worked and played? Are you located in a "poor" coverage state?



The Nationwide, a national criminal search, is a common and valuable search database that is a good place to start for checking criminal records, but it still has limitations and should never be used as a standalone source. To help find additional records, overlay with Locator Select, a Sterling proprietary search tool.

We identify locations where an individual may have been arrested or incarcerated and then search that location's zip code at the state or county courthouse to verify the information and see what happened after the arrest.

NATIONWIDE

LOCATOR SELECT





- Excellent Coverage □ Acceptable Coverage
- Poor Coverage

NATIONWIDE OVERLAID W/LOCATOR SELECT



Know the Facts

- 29 states in the Nationwide database have poor coverage.
- 35% of jurisdictions DO NOT submit records; Some records are stale and updated infrequently.
- Locator Select directly accesses over two-thirds of county jail and or/sheriff's departments.
- Locator Select alerts us to arrest history dating back as far as 7 years and straight through to the night prior to the search.
- We find over 20% more hits using Locator Select when combined with the National Criminal Database. The resulting search closes many gaps.
- Validation of hits is required to be compliant. FCRA non-compliancy means you're at a higher risk and vulnerable to lawsuits.

LEARN MORE: